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<p>Membership</p> <p>As of 03/31/2020, we have 338 members.</p> <p><u>2 new members:</u></p> <p>Kyle Erickson</p> <p>Randy Kimball</p> <p>Terrie Norris</p>	<p>In this issue:</p> <p>Chapter President's Message.....pg. 2 Social Media.....pg. 3 Chapter Officer Candidate.....pg.4 Safe and Sound Week.....pg.5 Article Mental Health.....pg.6-7 Past Meetings.....pg.8 Upcoming Meetings.....pg.9-13</p> <p>Announcements:</p> <p>While ASSP works hard to help us develop the knowledge and skills we need to achieve our career goals, we can't do it without you. If you are interested in helping in the Chapter, please talk to one of the officers after any meeting.</p>	<p>ASP/CSP Development</p> <p>If you wish to borrow our chapter's study guides for either the ASP or CSP exam preparation, please contact Tony Prospero, CSP at: tony.prospero@marshmma.com or 262-797-6284. For more information on the exams and the certification process, please contact BSCP's web site at www.bcsp.org. Also, please look at the ASSP Foundation site. They have funds that you may qualify for to help defer the costs of the exams and prep course. Please refer to page 3 for more information.</p>
	<p>Fire Protection Systems to Protect your Business</p> <p>Join us for a meeting with Grunau Fire Protection where Josh, Matt, and Brian will discuss how to protect your business with fire protection systems. The presenters will give an overview of how fire protection systems work including: sprinkler systems, alarm systems, and fire extinguishers. They will also discuss the importance of inspections and system maintenance.</p> <p>Speaker: Grunau Fire Protection</p> <p>Location: New Berlin Ale House 16000 W. Cleveland Avenue, New Berlin, WI</p> <p>You can register at: https://wisconsin.assp.org/</p>	



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2020-2021 WI Chapter Officers:



President Elect:
Elier Aguilera



Vice President:
Joel Dickinson



Treasurer:
Elizabeth Polheber



Secretary:
Matt Schmidt

Chapter President's Message:

Happy Spring 2021, I hope this newsletter finds you safe and healthy. The world of virtual meetings is starting to yield to more personal interaction with the increased vaccinations and in March we had a wonderful technical meeting hosted by ENSA on confined space rescue. Stay tuned to our Facebook page and online for all the excitement as we continue to move forward to provide education to all Safety Professionals. We are working diligently on this year's Professional Development Conference that will take place in beautiful Whitewater WI September 30th and October 1st. Also look for our webinars that we are providing links to through our social media or homepage. Reach out if in need of help, we are a community of peers that can be relied on to help each other out and get through this crisis. Always Stay Safe and always look out for those around you.

WI Chapter President for 2020-2021:



Craig Everson
Safety Manager
JOSEPH CAMPIONE, LLC
A FROM THE HEARTH COMPANY



The five Past-Presidents still actively serving on the board (left to right):
Todd Loushine, Rebecca Severson, Corey Vickers, Bruce Morton and Jared Owen





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Like us on Facebook and Follow us on LinkedIn!

The ASSP Wisconsin Chapter would like to welcome you to like our Facebook page and LinkedIn Page. Connect for more news and to keep up with our upcoming events on the go!





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Chapter Officers

Meet the Wisconsin Chapter 2021-2022 Secretary Nominee!

We are entering into ASSP Election season, and we are happy that Karen Jandora is running for the Wisconsin Chapter Secretary for 2021-2022! Please read Karen's profile below. Ballots for this year's chapter election will arrive in your inbox in April.



Karen Jandora, CSP, CAWC

Karen's experience includes more than 20 years as an insurance industry loss control professional. Karen has worked with various industry groups, including county and municipal government, health care, social services, higher education, manufacturing and hospitality. In this capacity, she assists clients by evaluating loss trends to identify key exposures and designs customized plans to prevent losses. Her services included performing on-site consultation visits, conducting employee and management training sessions and assisting with compliance issues.

Karen's professional experience also includes private contractor safety consulting and held the position of corporate safety manager for an outdoor advertising company, where she was directly responsible for managing occupational safety and health programs within the North American division.

Karen holds a Bachelor of Science degree in Occupational Safety and Health from Illinois State University. She has also taken courses in Crisis Prevention Intervention (instructor certification), National Safety Council: CPR/First Aid/ AED, Defensive Driving (instructor certification), Certified Authority in Workers' Compensation; and obtained the Certified Safety Professional designation. She remains an active member of the American Society of Safety Professionals (ASSP), Wisconsin Chapter and is looking to further her involvement in the safety professional community as a member on the Wisconsin Chapter board!



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Washington — OSHA, NIOSH and a coalition of safety are joining forces for the fifth annual [Safe + Sound Week](#), scheduled for Aug. 9-15.

The national initiative is intended to help promote awareness and understanding of workplace safety and health programs. More than 3,400 employers participated in last year's event, according to OSHA.



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TOTAL WORKER HEALTH: System can help ensure you have a safe workplace

By: [Bridgetower Media Newswires](#)/ Bruce Morton

I recently took a call from a construction company client about an employee who had questions about mental health benefits on the company's insurance program.

Not only was this employee stressed, but his wife was also stressed. I was able to get him in contact with one of our employee health and benefits-account managers who was able to help his family sort out the benefits that they were going to use.

As a safety professional, I know that stress is a safety matter. According to the American Psychological Association, 60% to 80% of workplace incidents can be attributed to stress. Other research tells us that about 44% of a typical workforce suffers from stress, an estimated 10% uses marijuana before coming to work, and 31% use alcohol excessively. That's why Total Worker Health – a holistic approach to worker safety, health and well-being, is important.

Total Worker Health, or TWH, is defined by the CDC's National Institute for Occupational Safety and Health as policies, programs, and practices that integrate protection from work-related safety and health hazards with the promotion of injury and illness-prevention efforts to advance worker well-being. Standard occupational safety and health protection programs have primarily been about ensuring that work is safe and that workers are protected from the harms that arise from work itself.

TWH looks at how job-related factors such as wages, work hours, workload, benefits, dealings with colleagues and supervisors, and access to paid leave affect the well-being of workers and their families. In addition, health and other factors be considered.

TWH includes an inventory of relevant work factors, health behaviors and health outcomes. Are work factors like long hours, increased overtime, and inflexible schedules increasing stress and fatigue? What's the effect of health behaviors like substance abuse, unhealthy eating and lack of exercise? How are health outcomes like untreated depression, musculoskeletal injuries and high blood pressure contributing to risks?



Bruce Morton is a senior loss control consultant at the Milwaukee office of Marsh & McLennan Agency.

He can be reached at
bruce.morton@marshmma.com.



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In addition, what is the actual experience of absent employees, injury risk, and insurance costs? These all can be hard to judge and measure on a construction jobsite. However, through open interaction and talking with your employees you can get a good sense of what is really going on day to day. I just recently had a talk about mental health while walking a jobsite with a client. This talk continued into the job trailer with others and then into a LinkedIn post that had almost 1,000 views.

How does TWH work? It starts, not surprisingly, with leadership from the top. If top management takes ownership, and is directly involved, an entire organization will take notice. Also critical is fostering respect and ensuring every employee is encouraged to participate and offer advice.

Second, design a workplace around safety, including organizational-level interventions to protect workers' safety, health, and well-being. Personal-protective gear and safety training are essential but do not always deal with workplace conditions that cause or contribute to worker illness and injury.

Equally important is replacing unsafe, unhealthy working conditions or practices with safer, health-enhancing policies, programs, and management practices – including employer-sponsored benefits, flexible work schedules, and health education and resources. Harder perhaps, but vital, is encouraging and supporting health and lifestyle changes for your employees.

Third is winning engagement from your workforce. Encourage involvement by your employees in identifying safety and health threats, contributing to program design, and participating in all aspects of program implementation and evaluation.

We can accomplish this with toolbox talks, daily huddles, job meetings and stand-downs. Workers need to be involved and not passive participants. Identify safety and health hazard that are most important to front-line employees. Do not be afraid to share a personal story – it might just help someone else out.

Fourth, ensure the confidentiality and privacy of workers. Your employees need to feel confident that their privacy will be completely respected. This means limiting access to important data and de-identifying participant data. Of course, it also means observing all relevant local, state, and national laws intended to keep private personally identifiable information and health-related information. It's important to communicate with your employees all the steps you are taking to safeguard their privacy.

Finally, look at the bigger picture of how your organization shapes worker safety and health outcomes. Conduct an initial assessment of existing workplace policies, programs, and practices concerning safety, health and well-being and decide how they relate to one another. This includes HR policies on health insurance, paid sick leave, family leave, vacation benefits, retirement, and disability.

It also includes safety and health policies and procedures for identifying hazards, reporting work-related injuries and illnesses, and filing workers' compensation claims. Bring together leaders and teams with overlapping or complementary responsibilities for planning and priority setting. For example, hold joint meetings on safety. Do all employees know what is included in their benefits or EAP?

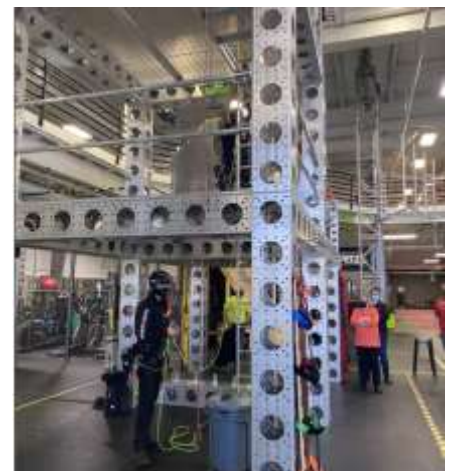
An employee who is stressed out and seeking help is possibly at high risk of suffering an incident, and that be affecting his performance. Promoting his health and well-being through Total Worker Health makes sense for supporting your employee, and fostering a safe, productive workplace.



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March Technical Meeting

Great meeting with ENSA at their Mukwonago location. ENSA is a high-risk safety training center. They provided some confined space rescue scenarios .





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AMERICAN SOCIETY OF
SAFETY PROFESSIONALS

Wisconsin Chapter

<http://wisconsin.assp.org>

ASSP Wisconsin Chapter Technical Meeting
April 14th, 2020

Fire Protection System to Protect Your Business

Speakers: Josh Liegler, Matt Eberhardy, Brian Polfer



Meeting Details:

Join us for a meeting with Grunau Fire Protection where Josh, Matt, and Brian will discuss how to protect your business with fire protection systems. The presenters will give an overview of how fire protection systems work including: sprinkler systems, alarm systems, and fire extinguishers. They will also discuss the importance of inspections and system maintenance.

Schedule:

Board Meeting: 12:30 pm – 1:30 pm
Registration: 1:30 pm – 2:00 pm
Presentation: 2:00 pm – 3:30 pm

Meeting Location:

New Berlin Ale House 16000 W. Cleveland Avenue, New Berlin, WI. Enter on the east side of the building. The conference room will be to the right.

Please note that this meeting (and board meeting prior) is FREE for current ASSP Wisconsin Chapter members & student members. The meeting is \$25 for non-ASSP members. Register using our website via: <http://wisconsin.assp.org>

This meeting is limited to the first 25 people.

E-mail assp.wisconsin@gmail.com with any questions!

The RSVP deadline is 4:00 PM Friday, Friday April 9th, 2020.



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AMERICAN SOCIETY OF
SAFETY PROFESSIONALS
Wisconsin Chapter

**Presents: The 25th Annual Golf Outing for
Safety Professionals**



JUNE 15, 2021

11:30 AM

You are invited to attend our 25th annual golf outing held at
Hawk's View Golf Club in Lake Geneva, WI.
ASSP Members and Non-members are always welcome to attend!
Foursome registration is encouraged but individual players are
always welcome – we'll pair you up!

Entry includes:

18 Holes of Golf w/Cart, Range Balls, Box Lunch, Hole Contests,
Happy Hour, Dinner, Door Prizes, Awards, Attendance Gift and
Networking Opportunities!

Register Now: [Click Here](#)

**4-PERSON 18-HOLE
SCRAMBLE w/CART**

RANGE BALLS

**11:30 AM SHOTGUN
START INCLUDING A BOX
LUNCH!**

**INSURED HOLES &
HOLE CONTESTS**

**RAFFLES &
CHARITY GAMES**

**HAPPY HOUR 4:30 &
DINNER 5:30**

**ATTENDANCE GIFT &
DOOR PRIZES**

**REGISTRATION FEE:
\$100 BEFORE JUNE 1
\$120 AFTER JUNE 1**

HAWK'S VIEW GOLF CLUB
7377 Krueger Road
Lake Geneva, WI
53147

Questions? Contact:
Bruce Morton –
bruce.morton@marshMMA.com
Rebecca Severson –
rseverson@gilbaneco.com



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AMERICAN SOCIETY OF
SAFETY PROFESSIONALS
Wisconsin Chapter

2021 GOLF OUTING SPONSORSHIP

As we prepare to offer our membership another amazing event, we'd like to share with you what our event is all about.

WHO:

The American Society of Safety Professionals is the world's oldest safety society with over 38,000 professional members across the globe. The **WISCONSIN CHAPTER** is recognized as a platinum level chapter within this large organization. Our membership within the southeast Wisconsin area includes over 350 professionals!

WHAT:

The golf outing is an opportunity to let our membership network with other industry professionals and sponsors. We do use this event as a charity fundraiser for a local non-profit charity called National Alliance on Mental Illness as well.

Here is a link to the NAMI website for further information:

<http://www.namiwaukesha.org/>.

WHERE/WHEN:

This year's golf outing will be held at Hawk's View Golf Club in beautiful Lake Geneva, WI on **June 15, 2021**. More information on the course can be found at their website: <http://www.hawksviewgolfclub.com/>. An 11:30 AM shotgun start will begin the event. Putting contests and driving range will be open before the shotgun start.



Itor



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Wisconsin Chapter

SPONSORSHIP PACKAGES FOR 2021

“BASIC” Package – \$100

Company signage at the tee-box of a hole.

“SILVER” Package – \$200

Basic package, plus 1 or 2 representatives can host a game/promo at their tee-box allowing interaction between golfers and representatives.

“GOLD” Package – \$300

Silver package plus 1 or 2 representatives can attend the reception/dinner event and network with all the golfers.

“PLATINUM” Package – \$500

Gold package plus company information/ad will be placed on the ASSP Wisconsin Chapter website with a link to your company website. The Wisconsin Chapter website is frequented by over 350 local/national members!

ADDITIONAL OPTIONS

Registration Sponsorship – \$200

Table/booth setup during golfer arrival, with an announcement made before the teams are sent to the course for the shotgun start.

Happy Hour Sponsorship – \$500

Table/booth setup during happy hour and interaction with all golfers when they are at the club house, plus 1 or 2 representatives can attend the reception/dinner event and network with all golfers.

Lunch Sponsorship - \$500 – 3 available

Table/booth set up in the cart loading area and interaction with all golfers as they set up and use the driving range, plus 1 or 2 representatives can attend the reception/dinner event and network with all golfers.

Raffle Prize Donation

We always accept items for raffle prizes as well. If interested, please contact Bruce Morton at Bruce.Morton@MarshMMA.com.

This event wouldn't be possible without the generosity of our sponsors! To Sponsor this event, please register on our website: <https://wisconsin.assp.org/>

We are looking to expand our golf outing by inviting nearby ASSP chapters as well as local professional safety groups. Don't miss this unique opportunity to interact with some of the area's biggest companies and safety professionals!



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2021 Risk, Health, And Safety For All

Please join us for our 2nd Annual Risk, Health, And Safety For All Conference. The conference is a collaboration of multiple local, state, and national groups who saw a need for a conference in Wisconsin with innovative speakers at affordable attendance costs. The conference will truly embody the phrase “For All”.

There will be a little bit of everything from each category of risk, health, and safety. Topics covered will range for an intended audience of seasoned professionals to intended audiences of hourly workers. Multiple tracks of speakers will be speaking in a breakout style format, allowing for each attendee to pick only the topics that are of interest.

Additional Information: Further information will be coming shortly in regard to conference agenda, speaker lineup and more.