## Membership

As of 09/29/2019, we have **353 members**.

1 new member:

Nick Dade  
Pentair, LLC  
West Allis, WI.

## Upcoming Events

**November 12, 2019**  
Injury Prevention Technology (Wearables) and Miller Park Tour

**Winter Social**  
Date: 12/4/2019  
Venue: Pfister Hotel

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## Announcements:

While ASSP works hard to help us develop the knowledge and skills we need to achieve our career goals, we can’t do it without you. If you are interested in helping out in the Chapter please talk to one of the officers after any meeting.

## Trends in Injury Prevention Technology (Including Wearables) Followed by a Miller Park Tour

November 12th, 2019

Come hear from a Board-Certified Ergonomist and try out the Soter Spine wearable ergonomic device that is revolutionizing injury prevention in Europe and Australia

**Location:**  
Friday’s Front Row Restaurant inside Miller Park –  
1 Brewers Way, Milwaukee, WI 53214

**You can register at:** [https://wisconsin.assp.org/](https://wisconsin.assp.org/)

## ASP/CSP Development

If you wish to borrow our chapter's study guides for either the ASP or CSP exam preparation, please contact Tony Prospero, CSP at:  
tony.prospero@marshmma.com or 262-797-6284. For more information on the exams and the certification process, please contact BSCP’s website at [www.bcs.org](http://www.bcs.org). Also, please look at the ASSP Foundation site. They have funds that you may qualify for to help defer the costs of the exams and prep course. Please refer to page 3 for more information.
Chapter President’s Message:

I am very excited to serve as your Chapter President for the 2019-2020 year. What a great start to the 2019-2020 year! We enjoyed a Milwaukee Brewers win at Miller Park. We had a competitive Bag Toss Tournament going on while tailgating in the parking lot. I am proud and appreciative of all the hard work that the PDC Committee did behind the scenes; in order to make the 2019 Risk, Health, And Safety For All Conference a great event. We followed that event with a tour of the Foxconn Site. Keep an eye out for the many exciting and unique meetings coming up this year. Make sure to follow us on social media as we often share event details, photos, and other news via that medium. We are always looking for members to lend a hand; this doesn't have be an elected position and it can be as easy as taking attendance. If you are interested in helping please let me or another member of the Board know. I am happy to announce that we will be holding a Winter Social in conjunction with other local partners at the Pfister Hotel. Lastly, I want this Chapter to be engaging, fun, and active. In order to accomplish that we need your help: Come to the meetings, network with your peers, and have fun!

WI Chapter President for 2019-2020:

Elier Aguilera
Safety Manager
920-269-5239 Main
262-412-5023 Cell
eaguilera@quad.com
www.QUAD.com

The five Past-Presidents still actively serving on the board (left to right): Todd Loushine, Rebecca Severson, Corey Vickers, Bruce Morton and Jared Owen
Since 1990, the ASSP Foundation has awarded more than $3 million in scholarships and professional education grants to students beginning their studies in occupational safety and professionals seeking to continue their education. We offer nearly 150 awards each year ranging from $500 to $15,000 each. More than 1,300 safety students and professionals have advanced their careers, thanks to the generosity of the safety community.

**2020 ASSP FOUNDATION SCHOLARSHIP AND GRANTS APPLICATION OPEN**

Applications are now being accepted!

If you are a college student enrolled in an occupational health and safety major, apply now through December 1, 2019 to be considered for any of our 90+ awards! Anyone who has completed at least 60 credit hours (24 if enrolled in an Associate's degree program) in your college career can apply!

If you are an occupational safety and health professional looking for financial support for professional development programs (certification, conferences and workshops, etc.), apply now for an ASSP Foundation Professional Development Grant!

Please be sure to review the Frequently Asked Questions regarding the ASSP Foundation Scholarships and Grants Program.

Questions? email us at foundation@assp.org

**ASSP FOUNDATION SAFETY STORE**

Show your love for safety and for the ASSP Foundation, by checking out the I Love Safety gear in the ASSP Foundation Safety Store! Proceeds go to support ASSP Foundation programs and resources!

Check it out!
The ASSP Wisconsin Chapter would like to introduce our new Facebook page and Twitter Feed. Search Facebook for ASSP WI and follow us on Twitter @ASSPofWisconsin to connect for more news and to keep up with our upcoming events on the go!

Thanks to Elizabeth Polheber and Joel Dickinson for coordinating our social media!
Wisconsin Chapter 2020-2021 Officer Nominations

Have you ever thought about being more involved in the Chapter or know someone who would be interested? Considered putting your name for nomination for the Chapter Officer Board. Don’t let a new opportunity escape if it seems daunting. The Wisconsin Chapter has a strong network of Past Presidents who are very involved and like mentoring new leaders. This is a an opportunity for you to become a future leader of ASSP and the safety industry. If you have an interest please feel free to reach to:
president@wisconsin.assp.org
It's an Ever-Changing World

Diana Stegall, CSP, CFPS, ARM, SMS, CPCU, 2019-20 ASSP President
Oct 01, 2019

It’s October. College football teams have played a few games and are adjusting their game plans based on the competition. Farmers are turning under their fields to prepare the land for new crops they will plant next spring.

Similarly, ASSP’s Board of Directors is assessing changes in the business landscape. As your senior volunteer leaders, our outlook is squarely focused on what we can do to advance our organization, elevate our profession and ensure our Society’s sustainability.

As we all know, change is constant, perhaps nowhere more so than in the world of work, where technology constantly creates a new norm. The definition of work also continues to change as employment relationships and workforce demographics evolve. In addition, how, where and what we learn continues to shift based on ever-changing business and professional needs. Let’s take a closer look at each of these trends.

Changing World of Work

The world of work is changing rapidly thanks to emerging technology, increased automation and predictive analytics. As safety professionals, we must strive to understand how technology such as drones, robots, automated vehicles and artificial intelligence are altering traditional job functions, changing expectations and contributing to business performance. We also must explore how these technologies can improve safety while also addressing their potential to expose our workers to new hazards.

In addition, the data available to us continues to grow exponentially. We need to find ways to use the insights captured to better predict where injuries, illnesses and losses are most likely so we can better protect our employees and help our companies implement proactive measures to prevent negative outcomes.
Work Redefined

The term work redefined reflects changing workplace dynamics, which includes a growing role for gig workers (think Uber or Lyft), a more diverse workforce that encompasses multiple generations, races and genders, and the continued shift from manufacturing to service industries.

Five different generations are at play in today’s workforce. People are living longer, and many are working longer due to economic or lifestyle factors. As safety professionals, we need to recognize some of the characteristics that define each generation and use that information to engage each group differently where possible. By understanding and respecting the needs of these different groups, we can help them thrive and contribute in their own way to our efforts to create safe, healthy workplaces.

It is also important that we seek ways to incorporate differences related to culture, race and gender rather than try to mitigate them. Embracing these differences is an opportunity to help all employees have a voice in decisions that affect them.

Learning Landscape

How we learn and how we want to learn is also in flux. Although in my experience nothing surpasses the experience of attending a conference with more than 5,000 other safety professionals, today’s business climate demands that we gather information on a just-in-time basis. Often, this means seeking knowledge in small, digestible segments (widely known as microlearning). We also must consider, for ourselves and for our workers, which type of learning—from classroom training to blended approaches to augmented and virtual reality—best meets a given knowledge need.

These trends are impacting our profession and our Society now, and they will continue to do so into the near future and beyond. We constantly scan how these trends impact our members and our profession so that we can provide you with tools, resources and information that will help you succeed. If you have stories to share on how you have addressed any of these areas, please reach out—I would love to hear them!

By understanding the ways in which work, working relationships and learning continue to change, we all can better support our employers’ efforts to protect workers and provide safe, healthy workplaces now and into the future.
Online ASSP Community

Our exclusive online member community connects you with great resources and great people to help you grow professionally and engage with colleagues on a global scale.

How to Log In to the ASSP Community
How to Personalize Your Notifications

Benefits of the ASSP Community

Connect and network with a vibrant community of 38,000 OSH professionals

Gain exclusive access to member-only conversations sharing expert knowledge and best practices that can help you solve a workplace challenge

Establish yourself as a thought-leader within the OSH profession by sharing content and participating in group discussions

Become more involved in ASSP and connect with volunteer opportunities to grow your leadership skills

Log In to the ASSP Community

ASSP members: Log in using your ASSP username and password

Not yet a member: Create an account, then log in to ASSP Community using your new credentials.
Since the holiday season is indeed coming, once again the Wisconsin ASSP Chapter’s Women In Safety Excellence (WISE) group is leading the charge to help those less fortunate. The ASSP WISE group will be accepting non-perishable food donations to donate to the Hunger Task Force in Milwaukee at the November and December ASSP events. We ask that anybody that can help to please participate. We also accept cash donations, which will be directly donated to the Hunger Task Force. The last few years we were able to donate over 45 pounds of food at the end of our drive!
Community Affairs

Scholarship winner: Nick Anderson $2,000

National Alliance of Mental Illness- Waukesha was the recipient of $3,000 charity check.
September 23, 2019

Wisconsin American Society of Safety Engineers
Bruce Morton
2725 S Moorland Road
Ste 200
New Berlin, WI 53151

Dear Bruce,

Your gift comes at a time that is crucial to individuals and families affected by mental health conditions in our community. On behalf of the individuals and families that we serve, we gratefully acknowledge your contribution of $3,000.00 dated, August 28, 2019 through the Annual Wisconsin American Society of Safety Engineers Golf Outing.

Your support helps provide education, information, support and advocacy programs free of charge to people experiencing mental health conditions. Because of you, we are able to continue to work to keep families together when dealing with the devastation of mental illness. Your generous gift today helps share the message of hope for individuals and families that every single person can get the mental health treatment they need and experience recovery.

Please contact me or our Development Director, Andrea Gritter at 262-409-2742 with feedback, questions or for more information about how you can further impact the lives of those affected by mental illness. Your continued support in our mission and the work we do is greatly appreciated!

Sincerely,

Mary Madden
Executive Director
Brewers Social Outing
If you missed the inaugural Risk, Health, And Safety For All conference below are a few photos of the great event. Considered coming next year and not missing this awesome event:
Trends in Injury Prevention Technology (Including Wearables) Followed by a Miller Park Tour
November 12th, 2019

Speaker: Jim Mecham MSIE, OTR/L, CPE

Meeting Details:
Soft tissue injuries are by far the costliest of all workplace injuries and, combined with the aging workforce, there is an increasing need for employers to seek prevention solutions. As health care costs continue to rise, employers have the unique and valuable opportunity to use technology to reduce injuries, workers’ comp costs, and major medical costs. Come hear from a Board-Certified Ergonomist and try out the Soter Spine wearable ergonomic device that is revolutionizing injury prevention in Europe and Australia.

Schedule:
Board Meeting: 9:45 am – 10:45 am
Registration/Lunch: 10:45 am – 11:00 am
Speaker: 11:00 am – 12:00 pm
Miller Park Tour: 12:00 pm – 1:30 pm

Meeting Location:
Friday’s Front Row Restaurant inside Miller Park – 1 Brewers Way, Milwaukee, WI 53214

Please note that this meeting is FREE for current Wisconsin Chapter members & student members. The meeting is $25 for non-ASSE members.
Please register using our website via: http://wisconsin.assp.org

You may also wish to attend the very important board meeting just prior to the presentation to see your executive board group in action!

Please consider registering early via the website so we can get a more accurate count for facilities arrangements and please e-mail assp.wisconsin@gmail.com with any questions! Meeting limited to first 30 registrants.
You and your spouse are cordially invited to the
1st Annual Workers’ Compensation Holiday Networking Event

Mix and mingle with fellow workers’ compensation professionals

Wednesday | December 4th | 5:30-9:00 p.m.
The Pfister Hotel
424 E Wisconsin Avenue, Milwaukee
The Imperial Ballroom (7th Floor)

Food and drinks will be provided
Parking validation available for the parking structure
Space is limited, so RSVP early!

RSVP by Wed., Nov. 27 to: http://wisconsin.assp.org

Also for your entertainment, we’ll have a fun photo booth and black jack tables!

Special thanks to our sponsors

[Images and logos of sponsors]